Dr. Elaine Sio Ieng Hui
Curriculum Vitae

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The Pennsylvania State University
LA - Labor and Employment Relations
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Education

Ph D, Summa cum laude, University of Kassel, Germany, 2014.
Major: Economics and Social Sciences

MA, Global Labor University (University of Kassel & Berlin School of Economics and Law), Germany, 2009.
Major: Labor Policies and Globalization

MPhil, Chinese University of Hong Kong, Hong Kong, 2004.
Major: Anthropology

BA, Chinese University of Hong Kong, Hong Kong, 2002.
Major: Government and Public Administration

Professional Positions

Academic

Associate Professor of Labor and Employment Relations, School of Labor and Employment Relations, Pennsylvania State University. (June 1, 2023 - Present).

Visiting Scholar, School of Governance and Policy Science, Chinese University of Hong Kong. (March 1, 2025 - April 30, 2025).

Assistant Professor of Labor and Employment Relations, School of Labor and Employment Relations, Pennsylvania State University. (January 2016 - May 30, 2023).

Research Fellow, Department of Social and Behavioral Science, City University. (May 2018 - July 31, 2018).

Post-Doctoral Fellow, Department of Applied Social Sciences, City University of Hong Kong. (February 2015 - January 2016).

Senior Research Associate, Department of Applied Social Sciences, City University of Hong Kong. (November 2014 - January 2015).

Part-time Senior Research Assistant, Department of Applied Social Sciences, City University of Hong Kong. (December 2013 - September 2014).

Research Assistant, Department of Applied Social Sciences, City University of Hong Kong. (January 2011 - October 2011).

Part-time lecturer, Department of Applied Social Studies, City University of Hong Kong. (September 2010 - December 2010).

Part-time Senior Research Assistant, Department of Applied Social Studies, City University of Hong Kong. (January 2010 - December 2010).

Part-time lecturer, School of Professional and Continuing Education, Hong Kong University. (February 2010 - May 2010).

Teaching Assistant, Department of Anthropology, Chinese University of Hong Kong. (September 2002 - July 2004).

Professional Memberships

American Sociological Association. (August 2016 - Present).

Labor and Employment Relations Association. (August 2016 - Present).

Awards and Honors

10 top most cited papers (from 1 Jan 2022 to 31 Dec 2023), British Journal of Industrial Relations.

Honorable Mention for Distinguished Article Scholarly Award, Labor and Labor Movement Section of American Sociological Association. (August 2021).

Career Development Award, The Center for Global Studies, Penn State. (April 2018 - July 2018).

Citation of Excellence award, Emerald Group Publishing Limited. (2015).

Full scholarship, Heinrich Böll Stiftung (Green Party's Foundation), Germany. (October 2011 - September 2014).

STIBET Research assistantship, DAAD (German Academic Exchange Service), Germany. (October 2011 - March 2012).

Full scholarship, Global Labour University. (2008 - 2009).

Full Studentship, The Chinese University of Hong Kong. (2002 - 2004).

TEACHING

Teaching Experience

Penn State

LER 400, Comp Emp Rel, 10 courses
LER 496, Indep Studies, 1 course
LGWR 530, Chinese Labor Relations in Com, 6 courses
LGWR 597, Special Topics, 4 courses
LGWR 895, Internship, 2 courses
LHR 400, Comp Emp Rel, 7 courses

Directed Student Learning

Adriana Gomes Guimarães, Graduate Research/Teaching/Internships (May 2017 - November 2017).

Philip Asante, Graduate Research/Teaching/Internships (August 15, 2022).

Mei Huan Chen, Doctoral Committee (January 2021 - November 2024).

Eliana Fonah, Graduate Research/Teaching/Internships (May 2020 - August 2020).

Jaeung Kim, Doctoral Committee (January 2022 - June 2024).

Jingyi Kuo, Doctoral Committee (October 2024 - Present).

Qiqi Liang, Graduate Research/Teaching/Internships (May 2020 - August 2020).

Carlos Tabia, Graduate Research/Teaching/Internships (May 2021 - August 2021).

Linzi Wang, Research Activity (January 2018 - May 2018).

RESEARCH

Intellectual Contributions

Articles Published in Refereed Journals

Hui, E. S. I., & Tse, F. Y. (2025). Industrial relations in Chinese multinational corporations in Europe: A regional lens. *European Journal of Industrial Relations*, 31 (2): 141-160.

Hui, E. S. I., & Tse, F. Y. (2025). Edited special issue "China's Influence on Industrial Relations in Europe and Beyond", European Journal of Industrial Relations, 31(2).

Hui, E. S. I., & Chen, W. X. (2025). The Rise and Fall of Student Labor Activism in Authoritarian China. *Journal of Contemporary Asia*.

Hui, E. S. I. (2022). Bottom-Up Unionization in China: A Power Resources Analysis. *British Journal of Industrial Relations, 60*(1), 99-123.
*** 10 top most cited papers (from 1 Jan 2022 to 31 Dec 2023), British Journal of Industrial Relations**

Chan, C.K.C, & **Hui, E. S. I.** (2022). Pension Systems and Pension-driven Strikes in Post-Socialist China and Vietnam: A Comparative Study. *Journal of Contemporary Asia, online*.

Hui, E. S. I., & Chan, C.K.C. (2022). From Production to Reproduction: Pension strikes and changing characteristics of workers' collective action in China. *Journal of Industrial Relations, 64*(1), 3-25.

Hui, E. S. I. (2021). Movement-Oriented Labor NGOs in an Authoritarian Regime: The Case of China. *Human Relations, 75*(7), 1354–1382.

Hui, E. S. I. (2020). Understanding the Role of Labor-Related Civil Society Actors in China. *Theory and Society, 49*(1), 49-74.

Chan, C.K.C., **Hui, E. S. I.** (2017). Bringing Class Struggles Back: A Marxian analysis of the state and class relations in China. *Globalizations, 14*(2), 232-244.

Hui, E. S. I. (2017). Putting the Chinese State in Its Place: A March from Passive Revolution to Hegemony. *Journal of Contemporary Asia, 47*(1), 66-92.

Hui, E. S. I., & Chan, C.K.C. (2016). The influence of Overseas Business Associations on Law-making in China: A Case Study. *The China Quarterly, 225*, 145-168.

Hui, E. S. I. (2016). The Labour Law System, Capitalist Hegemony and Class Politics in China. *The China Quarterly, 226*, 431-455.

Hui, E. S. I., & Chan, C.K.C. (2015). Going beyond the Union-Centred Approach: A Critical Evaluation of Recent Trade Union Elections in China. *British Journal of Industrial Relations, 53*(3), 601-627.

Chan, C.K.C., & **Hui, E. S. I.** (2014). The Development of Collective Bargaining in China: From 'Collective Bargaining by Riot' to 'Party State-led Wage Bargaining. *The China Quarterly, 217*, 221-242.

Chan, C.K.C., & **Hui, E. S. I.** (2014). The politics of labour legislation in southern China: How foreign chambers of commerce and government agencies influence collective bargaining laws. *International Labour Review, 153*(4), 587-607.

Chan, C.K.C., & **Hui, E. S. I.** (2012). The Dynamics and Dilemma of Workplace Trade Union Reform in China: The Case of the Honda Workers' Strike. *Journal of Industrial Relations*(54), 653-668.
*** Citation of Excellence award, Emerald Group Publishing Limited. (2015).**

Hui, E. S. I.& Chan, C.K.C. (2012). The 'Harmonious Society' as a Hegemonic Project: Labour Conflicts and Changing Labour Policies in China. *Labour, Capital and Society, 44*(2), 154-183.

Books

Hui, E. S. I. (2018). *Hegemonic Transformation: The State, Laws, and Labour Relations in Post-Socialist China.* (266 pp). New York, NY: Palgrave Macmillan.

Parts of Books

Hui, E. S. I. (forthcoming) A Power Resources Analysis of Chinese Workers' Resistance. *Research handbook on Chinese labour*

Hui, E. S. I. (2023). The Development of Labor Policies in China: From passive revolution to eroding hegemony. In Ana Garcia, Christoph Scherrer, Joscha Wullweber (Eds.), *Structure of Handbook on Critical Political Economy and Public Policy* Cheltenham: Edward Elgar Publishing.

Chan, C.K.C., & **Hui, E. S. I.** (2018). Trade Union Elections in China: Past, Present and Prospects. In Rudolf Traub-Merz and Tim Pringle (Eds.), *Trade unions in transition: From command to market economies.* (2018), (pp. 65-88). Berlin: Friedrich-Ebert-Stiftung.

Chan, C.K.C., & **Hui, E. S. I.** (2017). Bringing Class Struggles Back: A Marxian analysis of the state and class relations in China. In Andreas Bieler and Chunyi Li (Eds.), *Chinese Labour in the Global Economy: Capitalist Exploitation and Strategies of Resistance.* (pp. 54-66). London: Routledge.

Chan, C.K.C., & **Hui, E. S. I.** (2016). Direct Elections of Workplace Trade Unions in China: Implications for the Changing Labour Regime. In Chris Smith, Liu Mingewi (Eds.), *China at Work: A Labour Process Perspective on the Transformation of Work and Employment in China* (pp. 255-280). Newyork: Palgrave Macmillan.

Chan, C.K.C.., & **Hui, E. S. I.** (2014). The Dynamics and Dilemma of Workplace Trade Union Reform in China: the case of Honda workers' strike. In Xavier Richet, Violaine Delteil, Patrick Dieuaide (Eds.), *Strategies of Multinational Corporations and Social Regulations* (pp. 203-217). Berlin Heidelberg: Springer Verlag.

Hui, E. S. I., & Chan, C.K.C. (2012). The Prospect of Trade Union Reform in China: The Cases of Wal-Mart and Honda. In Rudolf Traub-Merz and Kinglun Ngok (Eds.), *Industrial Democracy in China - With additional studies on Germany, South-Korea and Vietnam* (pp. 103-120). China: China Social Sciences Press.

Hui, E. S. I. (2012). Trade Union Reform and Labour Legislation in China: An interview with two labour activists. In Nicolas Pons-Vignon and Phumzile Ncube (Eds.), *Confronting Finance: Mobilizing the 99% for economic and social progress* (pp. 73-78). Geneva: International Labour Organization (ILO).

Chan, C.K.C., & **Hui, E. S. I.** (2011). The Dynamics and Dilemma of Trade Union Reform—the case of Honda Workers' Strike. In Zhao Wei et. al. (Ed.), *Chinese Trade Union and Labour Law: a Critical Review and Reflection.* (pp. 208-233). China: China: Social Sciences Academic Press (In Chinese).

Hui, E. S. I.. Understanding Labour Activism in the Chinese Automotive Industry —The Case of Honda Workers' Strike. In Christoph Scherrer (Ed.), *China's labor Question* (pp. 133-151). Germany: Rainer Hampp Verlag.

Book Reviews

Hui, E. S. I. (2023). Review of the book *The Political and Economic Logic of the Population Management Regime in China*. *Asian Perspective*, *47*(4). 732-736.

Hui, E. S. I. (2019, March). Review of the book *The Thatcherite Offensive: A Neo-Poulantzasian Analysis, by Gallas, Alexander*. *British Journal of Industrial Relations*, 202-219.

Hui, E. S. I. Review of the book *Review of Chris Chan's "The Challenge of Labour in China: Strikes and the Changing Labour Regime in Global Factories*. *Global Labour Journal*, *4*(1). 73-75.

Articles Published in Nonrefereed Journals

Hui, E. S. I. (2017). The Neglected Side of the Coin: Legal Hegemony, Class Consciousness, and Labour Politics in China. *Made in China*, Online.

Magazine/Trade Publication

Hui, E. S. I. (2018). "Effort to Form Union in China Meets Ferocious Repression." *Labor Notes.*

Hui, E. S. I. (2015). "Chinese Bike Light Strikers Occupy Factory, Face Firings and Arrests." *Labor Notes.*

Online column

Hui, E. S. I. (2012). How Direct is the “Direct Elections” of Trade Unions Officials in China? *Global Labour Column.* South Africa: Global Labour University.

Report to Sponsor

Hui, E. S. I. (2011). "Corporate Social Responsibility Revisited: Can it address Chinese workers’ needs in a changing socio-economic context?" *CSR Research Paper Series No 1.* Hong Kong: Asia Monitor Resources Centre.

Working Paper

Hui, E. S. I. (2011). "The Containment of Labour Unrest in Post-socialist China." *New Research in Global Political Economy Working Paper Series No. 03/2011.* Kassel: University of Kassel.

Editorial and Advisory Boards

Labor History, Editorial Board. (2020 - Present).

Global Labour Column, Editorial Board. (August 2016 - Present).

Critical Sociology, Associate Editor. (January 2024 - October 2025).

Special Issues on "China’s Influence on Industrial Relations in Europe and Beyond" in European Journal of Industrial Relations, Co-Editor. (2023 - February 2025).

New Research in Global Political Economy Working Paper Series, Editor. (October 2011 - March 2014).

Presentations Given

Hui, E. S. I., & Yiu, K.Y. (March 12, 2026 - March 15, 2026). "Labor Resistance and Exit: Irregular Migration in Authoritarian China," Association of Asian Studies Annual Meeting, Vancouver, Canada.

Hui, E. S. I. (November 20, 2025 - November 21, 2025). "Irregular Chinese Labor Migration to the US in the Shadow of the COVID-19 Pandemic," Work and Workers in Contemporary China, London School of Economics and Political Science and Rutgers University, London, the UK.

Hui, E. S. I. (November 12, 2025 - November 14, 2025). "Lessons from Authoritarian societies: repression and resistance," Strengthening the Strategic and Organizational Capacity of Trade Unions Globally, Rutgers University, Global Labour University, Rutgers University.

Hui, E. S. I. (November 5, 2025). "Labor Management by Chinese Corporations in the U.S.," Research showcase, LABOR SCHOOL, Penn State, Online.

Hui, E. S. I. (October 24, 2025). "Labour Relations in China and Chinese Multi-nationals Abroad," Research seminar, Sol Plaatje University, South Africa, Online.

Hui, E. S. I. (April 24, 2025). "Labor strategies of Chinese Multinational Corporations in the US," Research Seminar, School of Governance and Policy Science, Chinese University of Hong Kong, Hong Kong.

Hui, E. S. I. (September 22, 2024). "Labor activism and collective actions in China," Keys of Chinese labor: An exhibition, Asian Labor Institute, Kheel Center in Catherwood, Library ILR School of Cornell University, New York City.

Hui, E. S. I. (June 26, 2024 - June 30, 2024). "Chinese multinational corporations in the US: Managerial control and labor resistance," LERA 76th Annual Meeting, ILERA 20th Triennial World Congress, and FMCS National Labor-Management Conference, New York City.

Hui, E. S. I. (June 11, 2024). "Labor solidarity and Chinese multinational corporations in the US," Which way forward for US-China Labor Solidarity?, AAPI International Labor Solidarity Collective, DC and online.

Hui, E. S. I. (May 23, 2024). "An exploratory framework for understanding Chinese MNCs and labor rights in the US," Political Economy Research Group Seminars in the University of Birmingham, University of Birmingham, Birmingham, the UK.

Hui, E. S. I. (May 22, 2024). "Labor strategies of Chinese Multinational Corporations in the US," Department of Management Research Seminar Series at University of Birmingham, University of Birmingham, Birmingham, the UK.

Hui, E. S. I. (August 5, 2022 - August 9, 2022). "Student Labor Activism in Authoritarian China: Expanding the Inquiries of Industrial Relations," 2022 American Sociological Association Annual Meeting, American Sociological Association, Los Angeles.

Hui, E. S. I. (June 9, 2022). "Clash or Convergence of Capitalisms? Labor relations in Chinese MNCs operating in the US," International Workshop on "Clash or Convergence of Capitalisms? China's Globalizing Model and its Impact on the European Union", University of Erfurt, German Research Foundation, Virtual.

Hui, E. S. I. (June 2, 2022 - June 5, 2022). "Bottom-Up Unionization in China: A Power Resources Analysis," Labor and Employment Relations Association 74th Annual Meeting, Labor and Employment Relations Association, Virtual.

Liang, K., & **Hui, E. S. I.**. (March 30, 2022 - April 5, 2022). "Movement-oriented labor organizations and labor struggles in China," 15th Global Labour University Conference, Global Labour University, Virtual.

Hui, E. S. I. (August 29, 2021). "The Organic Intellectuals of the Chinese Working Class," Historical Materialism East Asia Conference 2021, Chinese University of Hong Kong, Pingtung University, Sogang University, online.

Hui, E. S. I. (February 16, 2021). "The Chinese state and labor relations," Politics 313: The Transition to Capitalist Society in China, Oberlin College, Online.

Hui, E. S. I. (August 10, 2019 - August 13, 2019). "Labor-Related Civil Society Actors in China: A Gramscian Analysis," 2019 Annual Meeting American Sociology Association, New York.

Hui, E. S. I. & Chan, C.-c. (City University of Hong Kong). (June 13, 2019 - June 16, 2019). "Pension-Driven Protests in China: A Synthesized Approach to Collective Labour Action," Labor and Employment Relations Association 71st Annual Meeting, Cleveland, Ohio.

Hui, E. S. I. (April 4, 2019 - April 5, 2019). "Movement-Oriented Labor NGOs in China," 8th Annual Center for Global Workers' Rights Spring Symposium, Center for Global Workers' Rights, PSU.

Hui, E. S. I. (March 21, 2019 - March 24, 2019). "Strikes and Pension in Post-Socialist China and Vietnam: A Comparative Study," Association of Asian Studies 2019.

Hui, E. S. I. (August 7, 2018 - August 8, 2018). "Worker-led attempt to build trade unions in China," XIII Global Labour University Conference, University of Campinas, Brazil, and Global Labor University, Campinas, Brazil.

Hui, E. S. I. (July 15, 2018 - July 21, 2018). "Authors Meet Critics," XIX International Sociological Association World Congress of Sociology, International Sociological Association, Toronto, Canada.

Hui, E. S. I. (July 15, 2018 - July 21, 2018). "Turning Associational Power into Workplace Institutional Power? the Case of Migrant Workers in China," XIX International Sociological Association World Congress of Sociology, International Sociological Association, Toronto, Canada.

Hui, E. S. I. (May 26, 2018 - May 27, 2018). "The Changing Concerns of China's Migrant Workers: From Production to Reproduction," International Conference on "Globally Engaged Humanities: A PennState-Nanjing Dialogue", Nanjing University, Nanjing, China.

Hui, E. S. I. (April 19, 2018 - April 20, 2018). "Synthesizing Theories on Labor Process and Collective Labor Action: The Case of Pension-driven Protests in China," 7th Annual Center for Global Workers' Rights Spring Symposium, Center for Global Workers' Rights, PSU.

Hui, E. S. I. (April 6, 2018 - April 8, 2018). "Worker-led attempt to build trade unions in China," Labor Notes Conference 2018, Labor Notes, Chicago, USA.

Hui, E. S. I. (March 21, 2018 - March 23, 2018). "Synthesizing Theories on Labor Process and Collective Labor Action: The Case of Pension-driven Protests in China," 36th International Labour Process Conference, Universidad de Buenos Aires, Buenos Aires, Argentina.

Hui, E. S. I. (March 15, 2018). "Hegemonic Transformation The State, Laws, and Labour Relations in Post-Socialist China," The course on "Social Theory and Lifelong Learning", Adult learning, College of Education, PSU.

Hui, E. S. I. (October 4, 2017 - October 6, 2017). "How Labor NGOs Organize Workers Collectively in China," 12th Global Labour University Conference, Jawaharlal Nehru University, New Dehli, India.

Hui, E. S. I. (April 2017). "Hegemonic Transformation: The State, Laws, and Labour Relations in Post-Socialist China," Cornell-ILR Research Seminar, ILR School, Cornell University, Cornell University.

Hui, E. S. I. (September 2016). "Reassessing the Role of Labour NGOs in Worker Collective Struggles in China: Contributions, Constraints and Challenges," The End of Pragmatic Authoritarianism? New Developments in State-Labour Relations in China, London School of Economics and Political Science, London.

Hui, E. S. I. (September 2016). "Understanding the Pension Protection and Pension-Driven Strikes in China," 11th Global Labour University Conference, Global Labour University, Johannesburg, South Africa.

Hui, E. S. I.& Chan, C.-c. (City University of Hong Kong). (August 2016). "Understanding the State Policies and Labor Activism in China: The case of Pension-Driven Strikes," Precarious Work: Domination and Resistance in the US, China, and the World, ASA Labor and Labor Movements Section, China Association of Work and Labor, International Sociological Association Research Committee on Labor Movements (RC44), Seattle.

Hui, E. S. I. (March 2016). "Understanding the Role of Extra-Union Actors in Worker Collective Actions in China," The Global Transformation of Work: Market Integration, China's Rise, and Labor Adaptation Conference, Rutgers University, School of Management and Labor Relations, Rutgers University.

Hui, E. S. I. & Chan, C.-c. (City University of Hong Kong). (November 2015). "The Associational Power of Overseas Business Associations in China—A Case Study of the Shenzhen Collective Consultation Ordinance and the Guangdong Regulations on Democratic Management of Enterprises," 7th International Industrial Relations Conference, Renmin University, China.

Hui, E. S. I. (October 2015). "Labour strikes and trade union elections in China," 10th Global Labour University Conference, Global Labour University, Washington, D.C.

Hui, E. S. I. & Chan, C.-c. (City University of Hong Kong). (October 2015). "The Associational Power of Overseas Business Associations in China—A Case Study of the Shenzhen Collective Consultation Ordinance and the Guangdong Regulations on Democratic Management of Enterprises," 10th Global Labour University Conference, Global Labour University, Washington, D.C.

Hui, E. S. I. (July 2014). "Exploring the Role of Labour NGOs, Rights Lawyers and Intellectuals in Workers' Collective Actions," XVIII International Sociological Association World Congress of Sociology, International Sociological Association, Yokohama, Japan.

Hui, E. S. I. (December 2013). "Going beyond the Union-Centred Approach: A Critical Evaluation of Recent Trade Union Elections in China," International conference on “New Trends on Labour and Welfare Regimes in China: Theories and Practices”, City University of Hong Kong, Hong Kong.

Hui, E. S. I. (March 2013). "Recent development of labor resistance in China," China in Revolt, Joseph Murphy Institute, the City University of New York, New York.

Hui, E. S. I., & Chan, C.-c. (City University of Hong Kong). (March 2013). "Direct Elections of Workplace Trade Union in China: The implications for changing labour regime," International Labour Process Conference, International Labour Process Conference, Rutgers University, the US.

Hui, E. S. I. & Chan, C.-c. (City University of Hong Kong). (March 2013). "Towards Democratic Trade Unionism?--A Critical Evaluation of the Recent Trade Union Elections in China," the 6th Annual Conference, the Asian Studies Association of Hong Kong, the Asian Studies Association of Hong Kong.

Hui, E. S. I. & Chan, C.-c. (City University of Hong Kong). (October 2012). "The development of Collective Bargaining in China," Conference on the Labour Relations in the China, Hong Kong and Taiwan, Baptist University, Hong Kong, Hong Kong.

Hui, E. S. I. (September 2011). "Theorizing the Chinese State—Workers Struggles, Trade Union Reform and Labour Regulations in Post-Crisis China," Global Labour University Conference: The Politics of Labour and Development, Global Labour University, Johannesburg, South Africa.

Hui, E. S. I. (June 2011). "Understanding Labor Activism in the Chinese Automotive Industry: The Honda Workers' Strike," Book Launch on China's Labor Question, The Global Union Research Network (GURN), ILO, Geneva.

Hui, E. S. I. & Delteil, V. (Université de la Sorbonne Nouvelle Paris 3). (June 2011). "External influences on labour regulation in "Transnational Capitalisms": An empirical study on China," Conference on the Strategies of Multinational Corporations and Social Regulation: European and Asian Perspectives, University Paris 3 Sorbonne Nouvelle, Hong Kong Baptist University, French Centre for Research on Contemporary China, Research Center on Integration and Cooperation in the European Area, Hong Kong.

Hui, E. S. I. (June 2011). "Labour Activism and Trade Union Reform in China: The Case of Honda Workers Strike," Conference on the Strategies of Multinational Corporations and Social Regulation: European and Asian Perspectives, the University Paris 3 Sorbonne Nouvelle, Hong Kong Baptist University, French Centre for Research on Contemporary China, Research Center on Integration and Cooperation in the European Area, Hong Kong.

Hui, E. S. I. (September 2010). "Labour activism in China in the wake of economic crisis: the case of Honda workers' strike," Global Labour University Applied Research School, Global Labour University, Berlin.

Contracts, Grants, and Sponsored Research

Grant

About the irregular migration of Chinese workers

Hui, E. S. I. "Chinese Irregular Migrants Amid U.S. Political and Racial Divisions", McCourtney Institute, Penn State, $7,500 (2026-2027)

Hui, E. S. I. "Undocumented Chinese Migrant Workers in the United States," Competitive Research Grant, LER School, Penn State, $5,000 (2025-2026)

About labor relations in Chinese MNCs

Hui, E. S. I. "What drives successful unionization in Chinese MNCs in the US?"**,** College of Liberal Arts, Penn State, $4,500 (2025)

Hui, E. S. I. "Impact of Chinese Multinational Corporations in the US on Industrial Democracy," McCourtney Institute, Penn State, $4750 (2024)

Hui, E. S. I., "Creating What Types of Jobs? Chinese Multinational Corporations in the US," College of Liberal Arts, Penn State, $8,540 (2022-2023)

Hui, E. S. I. "Labor Strategies of Chinese Companies in the US," College of Liberal Arts, Penn State, Universities and Colleges, $6,000 (2021-2022)

Hui, E. S. I. "Labor Strategies of Chinese Companies in the US," Center for Labor and Global Workers' Rights, Penn State, $7,500 (2021-2022)

Others

Hui, E. S. I. "2018 Career Development Award," The Center for Global Studies, Penn State, $2,000 (2018)

Hui, E. S. I. "Post-tenure funds," College of Liberal Arts, Penn State, Penn State, $5000 (2023-2025)

Hui, E. S. I. "China's Labor NGOs under Xi Jinping," Chiang Ching-Kuo Foundation, $16,000 (2018-2022)

Hui, E. S. I. "Shock Therapy Authoritarianization: The Case of Hong Kong and its Labor Relations," Center for Global Studies, Penn State, $4,000 (2024)

SERVICE

Service to the University

College

Committee Work

Committee member, Student Dissertation Research Fund Review Committee, Penn State, Committee Member. (August 2023 - May 2024).

Advisory board member, Global and International Studies Advisory Board, Global and International Studies Advisory Board, Advisor. (February 2026 - Present).

Department

Academic Leadership and Support Work

MPS Program in Labor and Global Workers' Rights, Director. (July 1, 2023 - August 2025).

Committee Work

Undergraduate Committee, Committee Member. (August 2025 - Present).

Diversity, Equity, Inclusion, and Belonging Committee, Member. (August 2022 - Present).

Tenure Track Search Committee, Member. (January 2016 - Present).

Center for Global Workers' Rights, Member. (January 2016 - August 2025).

Graduate Committee, Member. (August 2021 - July 2024).

Faculty Advisory Committee, LER School, Committee Member. (August 2022 - July 2023).

MPS Program in Labor and Global Workers' Rights, Acting Director. (July 2021 - June 2022).

Hiring committee for Marketing Communications Specialist, Committee Member. (February 2022 - April 30, 2022).

Study overseas adviser, Advisor. (August 2020 - July 2021).

Undergraduate Committee, Member. (August 2019 - July 2021).

Study overseas adviser, Advisor. (August 2018 - May 2019).

Graduate Committee, Member. (January 2016 - August 2018).

Research Center

Center for Global Workers' Rights, Acting Director. (July 2021 - July 2022).

Center for Global Workers' Rights, Director. (July 2025 - Present).

University

Committee Work

Research Integrity Standing Committee, Committee Member. (January 2026 - Present).

Service to the Disciplines and to the Profession

Advisory Board

A research project on “Clash or Convergence of capitalisms: Property Conflicts over Chinese Direct Investments in Germany and the European Union, University of Erfurt, Germany, Advisor. (March 2022 - Present).

Editorial Board of an academic journal

Associate Editor, Critical Sociology, Associate Editor. (January 2024 - October 2025).

Organizing Conferences and Service on Conference Committees

Open submission session of the Marxist Section, American Sociological Association, Marxist Section, Organizer. (January 2022 - August 2022).

Program committee, Labor and Employment Relation Association 74th Annual Meeting, Committee Member. (June 2021 - June 2022).

15th Global Labour University Conference, Global Labour University Conference, Track on Workers' Rights and Organizing under Authoritarianism, Reviewer. (October 2021 - March 2022).

Organized the panel on "Comparing Labor Relations in Post-Socialist China and Vietnam", Association for Asian Studies, Organizer. (March 2019).

Participation in or Service to Professional and Learned Societies

Labor History, Board Member. (2020 - Present).

Global Labour Column, Board Member. (2016 - Present).

Steering committee memeber, Global Labour University, Committee Member. (June 2023 - August 2025).

Council member, American Sociological Association, Marxist Sociology Section, Council member, Elected, International. (2020 - 2022).

ASA Outstanding Marxist Sociology Article Award Committee, American Sociological Association, Marxist Section, Chairperson. (August 2021 - July 2022).

ASA Outstanding Marxist Sociology Article Award Committee, American Sociological Association, Marxist Sociology Section, Committee Member. (2020 - 2021).