

Dr. Elaine Sio-ieng HUI

Curriculum Vitae

The Pennsylvania State University
Labor and Employment Relations
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Education

Ph D, Summa cum laude, University of kassel, Germany, 2014.
Major: Economics and Social Sciences
Dissertation Title: Hegemonic Transformation: The State, Laws and Labour Relations in Post-Socialist China

MA, Global Labor University (University of Kassel & Berlin School of Economics and Law), Germany, 2009.
Major: Labor Policies and Globalization
Dissertation Title: The Containment of Labour Unrest in the Post Socialist China

MPhil, Chinese University of Hong Kong, 2004.
Major: Anthropology
Dissertation Title: The aftermath of abuse : how abused women in Hong Kong reconstruct their identities in a mutual help center

BA, The Chinese University of Hong Kong, 2002.
Major: Government and Public Administration

Academic Employment

Assistant Professor, School of Labor and Employment Relations, Pennsylvania State University (January 2016 – Present).

Post-Doctoral Fellow, Department of Applied Social Sciences, City University of Hong Kong (February 2015 – January 2016).

Senior Research Associate, Department of Applied Social Sciences, City University of Hong Kong (November 2014 – January 2015).

Part-time Senior Research Assistant, Department of Applied Social Sciences, City University of Hong Kong (December 2013 – September 2014).

Research Assistant, Department of Applied Social Sciences, City University of Hong Kong (January 2011 – October 2011).

Part-time Senior Research Assistant, Department of Applied Social Studies, City University of Hong Kong (June 2010 – December 2010).

Part-time lecturer, Department of Applied Social Studies, City University of Hong Kong (September 2010 – December 2010).

Part-time lecturer, School of Professional and Continuing Education, Hong Kong University
(February 2010 – May 2010).

Teaching Assistant, Department of Anthropology, Chinese University of Hong Kong (September
2002 – July 2004).

Non-academic Employment

Project coordinator, Globalization Monitor (a Hong Kong based NGO) (January 2010 – August
2010).

Organizing Secretary, Hong Kong Confederation of Trade Unions (September 2005 – September
2008).

Organizing Secretary, Hong Kong Women Workers' Association and Cleaning Workers' Trade
Union (July 2004 – August 2005).

Professional Memberships

American Sociological Association. (August 2016 - Present).

Labor and Employment Relations Association. (August 2016 - Present).

Awards and Honors

Citation of Excellence award, Emerald Group Publishing Limited. (2015).

TEACHING

Teaching Experience

Penn State

LER 400, Comp Emp Rel, 2 courses

LGWR 597C, Labor and Employment Relations in China in Comparative Perspective, 2 courses

City University of Hong Kong

Social Issues in Contemporary Society, 1 course

School of Professional and Continuing Education, Hong Kong University

Gender in Asia, 1 course

PUBLICATION

Refereed Articles

- Chan, C.K.C., & Hui, E. S. I. (2017). Bringing Class Struggles Back: A Marxian analysis of the state and class relations in China. *Globalizations*, 14(2), 232-244.
- Hui, E. S. I. (2017). Putting the Chinese State in Its Place: A March from Passive Revolution to Hegemony. *Journal of Contemporary Asia*, 47(1), 66-92.
- Hui, E. S. I. & Chan, C.K.C. (2016). The influence of Overseas Business Associations on Law-making in China: A Case Study. *The China Quarterly*(225), 145-168.
- Hui, E. S. I. (2016). The Labour Law System, Capitalist Hegemony and Class Politics in China. *The China Quarterly* (226), 431-455.
- Hui, E. S. I. & Chan, C.K.C. (2015). Going beyond the Union-Centred Approach: A Critical Evaluation of Recent Trade Union Elections in China. *British Journal of Industrial Relations*, 53(3), 601-627.
- Chan, C.K.C., & Hui, E. S. I. (2014). The Development of Collective Bargaining in China: From 'Collective Bargaining by Riot' to 'Party State-led Wage Bargaining. *The China Quarterly* (217), 221-242.
- Chan, C.K.C., & Hui, E. S. I. (2014). The Politics of Labour Legislation in Southern China: How Foreign Chambers of Commerce and Government Agencies Influence Collective Bargaining Laws. *International Labour Review*, 153(4), 587-607.
- Chan, C.K.C., & Hui, E. S. I. (2012). The Dynamics and Dilemma of Workplace Trade Union Reform in China: The Case of the Honda Workers' Strike. *Journal of Industrial Relations* (54), 653-668.
- Hui, E. S. I. & Chan, C.K.C. (2012). The 'Harmonious Society' as a Hegemonic Project: Labour Conflicts and Changing Labour Policies in China. *Labour, Capital and Society*, 44(2), 154-183.

Books

- Hui, E. S. I. (Forthcoming, 2017). *Hegemonic Transformation: The State, Laws, and Labour Relations in Post-Socialist China*. New York: Palgrave Macmillan.

Book Chapters

- Chan, C.K.C., & Hui, E. S. I. (2016). Direct Elections of Workplace Trade Unions in China: Implications for the Changing Labour Regime. In Chris Smith, Liu Mingewi (Eds.), *China at Work: A Labour Process Perspective on the Transformation of Work and Employment in China* (pp. 255-280). Newyork: Palgrave Macmillan.
- Chan, C.K.C., & Hui, E. S. I. (2014). The Dynamics and Dilemma of Workplace Trade Union Reform in China: the case of Honda workers' strike. In Xavier Richet, Violaine Delteil, Patrick Dieuaide (Eds.), *Strategies of Multinational Corporations and Social Regulations* (pp. 203-217). Berlin Heidelberg: Springer Verlag.

Hui, E. S. I., & Chan, C.K.C. (2012). The Prospect of Trade Union Reform in China: The Cases of Wal-Mart and Honda. In Rudolf Traub-Merz and Kinglun Ngok (Eds.), *Industrial Democracy in China - With additional studies on Germany, South-Korea and Vietnam* (pp. 103-120). China: Other.

Hui, E. S. I. (2012). Trade Union Reform and Labour Legislation in China: An interview with two labour activists. In Nicolas Pons-Vignon and Phumzile Ncube (Eds.), *Confronting Finance: Mobilizing the 99% for economic and social progress* (pp. 73-78). Geneva: International Labour Organization (ILO).

Chan, C.K.C., & **Hui, E. S. I.** (2011). The Dynamics and Dilemma of Trade Union Reform—the case of Honda Workers' Strike. In Zhao Wei et. al. (Ed.), *Chinese Trade Union and Labour Law: a Critical Review and Reflection*. China: Social Sciences Academic Press.

Hui, E. S. I. (2011). Understanding Labour Activism in the Chinese Automotive Industry —The Case of Honda Workers' Strike. In Christoph Scherrer (Ed.), *China's labor Question* (pp. 133-151). Germany: Rainer Hampp Verlag.

Book Reviews

Hui, E. S. I. (2013). [Review of the book Review of Chris Chan's "The Challenge of Labour in China: Strikes and the Changing Labour Regime in Global Factories"]. *Global Labour Journal*, 4(1)

Other Works

Online column

Hui, E. S. I. (2012). How Direct is the "Direct Elections" of Trade Unions Officials in China? *Global Labour Column*. South Africa: Global Labour University.

Report

Hui, E. S. I. (2011). "Corporate Social Responsibility Revisited: Can it address Chinese workers' needs in a changing socio-economic context?" *CSR Research Paper Series No 1*. Hong Kong: Asia Monitor Resources Centre.

Working Paper

Hui, E. S. I. (2011). "The Containment of Labour Unrest in Post-socialist China." *New Research in Global Political Economy Working Paper Series No. 03/2011* by University of Kassel, Germany. Kassel: University of Kassel.

Editorial Boards

Global Labour Column, Editorial Board. (August 2016 - Present).

New Research in Global Political Economy Working Paper Series, Managing Editor. (October 2011 - March 2014).

Peer Reviewer of Manuscripts

Anonymous Reviewer for journals such as *China Quarterly*, *China Journal*, *Modern China*, *British Journal of Industrial Relations*, *Human Relations*, *ILR Review*, *Journal of Industrial Relations*, *Globalizations*, *Journal of Current Chinese Affairs*, *China Perspectives*, *Community Development Journal*, *Global Labour Column*, and *Critical Sociology*.

Presentations

Hui, E. S. I., (April 2017). "Hegemonic Transformation: The State, Laws, and Labour Relations in Post-Socialist China," Cornell-ILR Research Seminar, ILR School, Cornell University. Invited.

Hui, E. S. I. (Panel Member), (September 2016). "Understanding the Pension Protection and Pension-Driven Strikes in China:," 11th Global Labour University Conference, Global Labour University, Johannesburg, South Africa.

Hui, E. S. I., (September 2016). "Reassessing the Role of Labour NGOs in Worker Collective Struggles in China: Contributions, Constraints and Challenges," The End of Pragmatic Authoritarianism? New Developments in State-Labour Relations in China, London School of Economics and Political Science, London. Invited.

Hui, E. S. I., Chan, C.K.C., (August 2016). "Understanding the State Policies and Labor Activism in China: The case of Pension-Driven Strikes," Precarious Work: Domination and Resistance in the US, China, and the World, ASA Labor and Labor Movements Section, China Association of Work and Labor, International Sociological Association Research Committee on Labor Movements (RC44), Seattle.

Hui, E. S. I., (March 2016). "Understanding the Role of Extra-Union Actors in Worker Collective Actions in China," The Global Transformation of Work: Market Integration, China's Rise, and Labor Adaptation Conference, Rutgers University, School of Management and Labor Relations, Rutgers University, the US. Invited.

Hui, E. S. I., Chan, C.K.C., (November 2015). "The Associational Power of Overseas Business Associations in China—A Case Study of the Shenzhen Collective Consultation Ordinance and the Guangdong Regulations on Democratic Management of Enterprises," 7th International Industrial Relations Conference, Renmin University, China, Beijing. Invited.

Hui, E. S. I., (October 2015). "Labour strikes and trade union elections in China," 10th Global Labour University Conference, Global Labour University, Washington, D.C., 150 in attendance, Invited. International.

Hui, E. S. I., Chan, C.K.C., (October 2015). "The Associational Power of Overseas Business Associations in China—A Case Study of the Shenzhen Collective Consultation Ordinance and the Guangdong Regulations on Democratic Management of Enterprises," 10th Global Labour University Conference, Global Labour University, Washington, D.C.,.

Hui, E. S. I., (July 2014). "Exploring the Role of Labour NGOs, Rights Lawyers and Intellectuals in Workers' Collective Actions," XVIII International Sociological Association World Congress of Sociology, International Sociological Association, Yokohama, Japan.

Hui, E. S. I., (December 2013). "Going beyond the Union-Centred Approach: A Critical Evaluation of Recent Trade Union Elections in China," International conference on "New Trends on Labour and Welfare Regimes in China: Theories and Practices", City University of Hong Kong, Hong Kong. Invited.

- Hui, E. S. I.**, (March 2013). "Recent development of labor resistance in China," China in Revolt, Joseph Murphy Institute, the City University of New York, New York. Invited.
- Hui, E. S. I.**, Chan, C.K.C., (March 2013). "Direct Elections of Workplace Trade Union in China: The implications for changing labour regime," International Labour Process Conference, International Labour Process Conference, Rutgers University, the US.
- Hui, E. S. I.**, Chan, C.K.C., (March 2013). "Towards Democratic Trade Unionism?--A Critical Evaluation of the Recent Trade Union Elections in China," the 6th Annual Conference, the Asian Studies Association of Hong Kong, the Asian Studies Association of Hong Kong, Hong Kong.
- Hui, E. S. I.**, Chan, C.K.C., (October 2012). "The development of Collective Bargaining in China," Conference on the Labour Relations in the China, Hong Kong and Taiwan, Baptist University, Hong Kong, Hong Kong. Invited.
- Hui, E. S. I.**, (September 2011). "Theorizing the Chinese State—Workers Struggles, Trade Union Reform and Labour Regulations in Post-Crisis China," Global Labour University Conference: The Politics of Labour and Development, Global Labour University, Johannesburg, South Africa.
- Hui, E. S. I.**, (June 2011). "Understanding Labor Activism in the Chinese Automotive Industry: The Honda Workers' Strike," Book Launch on China's Labor Question, The Global Union Research Network (GURN), ILO, Geneva, Invited.
- Hui, E. S. I.**, (June 2011). "Labour Activism and Trade Union Reform in China: The Case of Honda Workers Strike," Conference on the Strategies of Multinational Corporations and Social Regulation: European and Asian Perspectives, the University Paris 3 Sorbonne Nouvelle, Hong Kong Baptist University, French Centre for Research on Contemporary China, Research Center on Integration and Cooperation in the European Area, Hong Kong. Invited.
- Hui, E. S. I.**, Delteil, V., (June 2011). "External influences on labour regulation in "Transnational Capitalisms": An empirical study on China," Conference on the Strategies of Multinational Corporations and Social Regulation: European and Asian Perspectives, University Paris 3 Sorbonne Nouvelle, Hong Kong Baptist University, French Centre for Research on Contemporary China, Research Center on Integration and Cooperation in the European Area, Hong Kong. Invited.
- Hui, E. S. I.**, (September 2010). "Labour activism in China in the wake of economic crisis: the case of Honda workers' strike," Global Labour University Applied Research School, Global Labour University, Berlin. Invited.

SERVICE

Service to the University

Committee Work

Graduate Committee, School of Labor and Employment Relations, Member. (January 2016 - Present).

Tenure Tracked Searching Committee, School of Labor and Employment Relations, Member. (January 2016 - Present).

Center for Global Workers' Rights, Member. (January 2016 - Present).

Service to Society

Participation in Community Affairs

Greenpeace East Asia, Voting member. Hong Kong. (February 2013 - Present).

Worker Empowerment, Board Member, Elected. Hong Kong. (March 2014 - December 2015).

Labour Education and Service Network, Board Member, Elected. Hong Kong. (January 2011 - December 2015).

The Hong Kong Women Workers' Association, Board Member, Elected. Hong Kong. (2006 - 2008).

The Hong Kong Women Workers' Association, Volunteer. Hong Kong. (2001 - 2005).

Labour Education and Service Network, Board Member, Elected. Hong Kong. (2003 - 2004).

The Hong Kong Association for the Survivors of Women Abuse, Volunteer. Hong Kong. (2001 - 2004).